

Access and Inclusion Plan 2020 - 2024

Adelaide Hills Council



Easy English

Hard words



This book has some hard words.

The first time we write a hard word

- the word is in **blue**

- we write what the hard word means.

You can get help with this book



You can get someone to help you

- read this book

- know what this book is about

- find more information.





About this book

This book is from Adelaide Hills Council.

When you see the word **we** it means Adelaide Hills Council.



We respect Aboriginal people and we work on Aboriginal land.

This book is about our plan to be **accessible** and **inclusive**.



Accessible means everyone can

- use community spaces and buildings



- understand community information.



Inclusive means everyone is welcome to join in.

Things we do

We look after lots of things in the community.

For example



- roads and footpaths



- libraries and community centres



- parks and playgrounds



- events and classes



- volunteers and staff



- sports grounds



- walking and cycling trails

- buildings and public toilets.

Who made the plan?



We made the plan with help from

- local disability services



- council members and people who work with us



- community members

- volunteers.

Our plan has 4 areas



1. Inclusive communities



2. Leadership and collaboration



3. Accessible communities



4. Study and jobs

1 Inclusive communities



To make the community inclusive we will

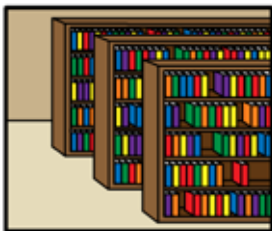
- make events more accessible



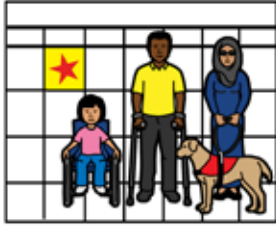
- give community members information about places that are accessible



- build new playgrounds and spaces in an accessible and inclusive way



- help clubs and council libraries be more accessible.



To be inclusive we will also

- celebrate International Day of People with Disability



- share stories to help the community think about disability in a good way



- research community attitudes toward disability



- teach council members to work with people with disability.

2 Leadership and collaboration



We want to work with people with disability when we make choices for the community.



We will

- work with young people and disability groups



- teach council staff about disability

- ask more people with disability to join council groups



- learn about things that might make it hard for people with disability to work with us



- make it easy to vote in council elections



- get ideas from people with disability and their family or carers for new buildings and spaces.

3 Accessible communities



We have a plan to make things more accessible including our

- buildings



- information

- services.



We will check public spaces are accessible.

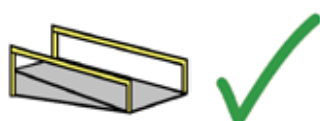
For example

- car parks and toilets



- community spaces and events.

We will follow **universal design principles**.



Universal design principles are rules that make sure community spaces and buildings are made in the most accessible way.



- To make accessible communities we will also
- put the South Australia inclusion website on the council website



- tell people why it is a good idea to make their homes safe and accessible



- make community signs accessible and clear



- find out how technology might be helpful for community members with disability



- see what information people find hard to understand at the moment and make it easier

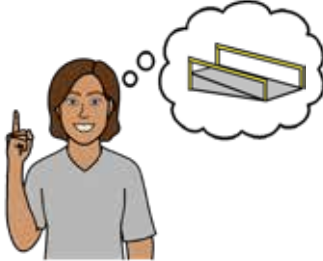


- give information in Easy English for people who need help to read.



To make accessible communities we will also

- give money for disability projects in the future



- teach our staff how to make places more accessible



- ask other groups to make places more accessible for visitors with disability.

4 Study and jobs



We want to help people with disability study and get the jobs they want.



We will

- tell parents and teachers about groups to plan ways to help students with disability



- make our volunteer program accessible for people with disability



- tell businesses to make more jobs for people with disability



- work with government and transport services to make more accessible public transport.

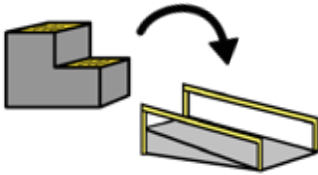


We will plan ways to give council jobs to people with disability.



We will do research to learn

- how many people who work for us have disability and access needs

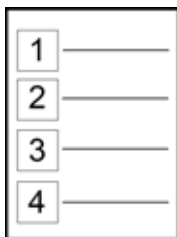


- what we can change to make sure people with disability have what they need to work.

We will check our work



We will make a group of people who will check we do a good job with the plan.



The group will work with us to make sure

- we follow the plan
- the plan helps the community
- the plan is changed if things do **not** help.





More information



For more information contact
Adelaide Hills Council.



Call 08 8408 0400



Website www.ahc.sa.gov.au



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adelaidehillscouncil](http://www.instagram.com/adelaidehillscouncil)



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Email mail@ahc.sa.gov.au

**National
Relay
Service**

If you need help to speak or listen

Contact Adelaide Hills Council through the National Relay Service or NRS.



Call the NRS help desk

1800 555 660



Go to the NRS website

communications.gov.au/accesshub/nrs

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