



CEO PERFORMANCE REVIEW PANEL

NOTICE OF SPECIAL MEETING

To: **Members**

Cr Chris Grant, Presiding Member

Mayor Jan-Claire Wisdom

Cr Nathan Daniell

Cr Kirsty Parkin

Ms Janet Miller, Independent Member

Notice is given pursuant to the provisions under Section 87 of the *Local Government Act 1999* that a special meeting of the CEO Performance Review Panel will be held on:

Tuesday 12 December 2023

5.00pm

63 Mt Barker Road Stirling

A copy of the Agenda for this meeting is supplied under Section 87 of the Act.

Committee meetings are open to the public and members of the community are welcome to attend. Public notice of the Agenda for this meeting is supplied under Section 88 of the Act.

A handwritten signature in black ink, appearing to read 'GG', is positioned above the name of the Chief Executive Officer.

George Georgopoulos
Chief Executive Officer



SPECIAL MEETING CEO PERFORMANCE REVIEW PANEL

**AGENDA FOR MEETING
Tuesday 12 December 2023
5.00pm
63 Mt Barker Road Stirling**

ORDER OF BUSINESS

1. COMMENCEMENT

2. OPENING STATEMENT

Council acknowledges that we meet on the traditional lands and waters of the Peramangk and Kurna people. They are Custodians of this ancient and beautiful land and so we pay our respects to Elders past, present and emerging. We will care for this country together by ensuring the decisions we make will be guided by the principle that we should never decrease our children's ability to live on this land.

3. APOLOGIES/LEAVE OF ABSENCE

- 3.1. Apology
- 3.2. Leave of Absence
- 3.3. Absent

4. PRESIDING MEMBER'S OPENING REMARKS

5. DELEGATION OF AUTHORITY

The CEO Performance Review panel operates in accordance with the relevant sections of the *Local Government Act 1999*, and its Terms of Reference.

6. DECLARATION OF CONFLICT OF INTEREST BY MEMBERS OF THE PANEL

7. OFFICER REPORTS – DECISION ITEMS

Nil

8. MOTIONS WITHOUT NOTICE

9. QUESTIONS WITHOUT NOTICE

10. CONFIDENTIAL ITEMS

10.1. CEO Performance Review Process

11. NEXT MEETING

The next CEO Performance Review Panel meeting will be held on Thursday 22 February 2024, from 6.30pm at 63 Mt Barker Road, Stirling

12. CLOSE MEETING

ADELAIDE HILLS COUNCIL
CEO PERFORMANCE REVIEW PANEL SPECIAL MEETING
Tuesday 12 December 2023
CONFIDENTIAL AGENDA BUSINESS ITEM

Item: 10.1

Responsible Officer: Anne Pett
Manager People & Culture
Corporate Services Directorate

Subject: CEO Probation Review Process

For: Decision

1. CEO Probation Review Process – Exclusion of the Public

Pursuant to section 90(2) of the *Local Government Act 1999* the CEO Performance Review Panel (the Panel) orders that all members of the public, except:

- Mel Blondell, Red Seed Productivity Strategists
- Tracy Riddle, Kelledy Jones (Governance Lawyer)
- Lincoln Smith, Norman Waterhouse (Employment Relations Lawyer)
- Anne Pett, Manager People & Culture (Minute Taker)
- Greg Georgopolous (Chief Executive Officer)
- Other

be excluded from attendance at the meeting for Agenda Item 10.1 Red Seed Productivity Strategist Presentation in confidence save that the Chief Executive Officer is permitted to be in the room during that part of the meeting that he is at the request of the Panel to address the Panel in relation to this matter.

The Panel is satisfied that it is necessary that the public, with the exception of those in attendance as specified in (a) above, be excluded to enable the Panel to consider the report at the meeting on the following grounds:

Section 90(3) (a) and (h) of the Local Government Act, the information to be received, discussed or considered in relation to this Agenda Item is:

- (a) Information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead);
- (h) Legal advise

Accordingly, on this basis the principle that meetings of the Panel should be conducted in a place open to the public has been outweighed by the need to keep the information and discussion confidential.

2. CEO Probation Review Process – Confidential Item

3. CEO Performance Review Process – Duration of Confidentiality

Subject to the CEO, or his delegate, disclosing information or any document (in whole or in part) for the purpose of implementing Council’s decision(s) in this matter in the performance of the duties and responsibilities of office, Council, having considered Agenda Item 10.1 in confidence under sections 90(2) and 90(3)(a) and (h) of the *Local Government Act 1999*, resolves that an order be made under the provisions of sections 91(7) and (9) of the *Local Government Act 1999* to retain the Items in confidence as detailed in the Duration of Confidentiality Table below:

Item	Duration of Confidentiality NB: Item to be reviewed every 12 months if not released
Report	Until further order
Related Attachments	Until further order
Minutes	Until further order
Other (presentation, documents, or similar)	Until further order